

American Academy McAllister Institute of Funeral Service

Program Title

“OSHA ANNUAL COMPLIANCE GUIDANCE FOR FUNERAL HOMES”

2 CEU’s

AAMI Lecture

PRESENTATION OBJECTIVES AND OUTLINE

This education seminar **“OSHA ANNUAL COMPLIANCE GUIDANCE FOR FUNERAL HOMES”** is designed for all funeral professionals, funeral home owners and funeral home staff who are required to receive annual OSHA training concerning Hazardous Materials, Formaldehyde and Bloodborne pathogens. While the Occupational Safety and Health Administration (OSHA) has no standard specific to funeral homes, there are several regulations within OSHA’s “Industry Standards” Code of Federal Regulations (CFR) Title 29 Part 1910, that do apply to funeral homes.

2 contact hours

Course Objectives: The course attendee will gain knowledge of the health and safety issues associated with the funeral industry. They will learn how the Occupation Safety and Health Administration (OSHA) rules apply to funeral homes in addition to safety training requirements for operation personnel. This course reviews these standards that funeral home operators must follow to maintain a safe work environment. This course is intended to supplement, not replace or be a substitute for, the annual site specific OSHA training requirement of employers and funeral home operators.

“OSHA ANNUAL COMPLIANCE GUIDANCE FOR FUNERAL HOMES”

Course Outline:

- I. Introduction of Speaker and Topic
- II. Course Overview
- III. Occupational Safety and Health Administration (OSHA)

- a. Mission
 - b. Number of Work-related injuries, Illnesses, and Deaths Occur Each Year in the United States
 - c. OSHA's Budget and Size
 - d. Number of Yearly OSHA Inspections OSHA
 - e. Top OSHA Inspection Priorities
 - f. Penalties for Violating an OSHA Standard
 - g. Record Requirements of Work-related Injuries and Illnesses
 - h. Help from OSHA to Fix Hazards in the Workplace
 - a. OSHA Consultation Program in each state
 - b. OSHA Area Office
 - c. OSHA ADVISORS
 - i. Interactive software
 - d. Via the Internet
 - i. OSHA Home Page
 - ii. OSHA Workers' Page
- IV. Workplace Safety and Health Training from OSHA
- a. OSHA Area Office
 - b. OSHA Training Institute in the Chicago
 - c. Education Centers Located at Colleges and Universities
 - d. Cooperative programs OSHA offers
 - i. Alliance Program
 - ii. Strategic Partnership Program
 - iii. Voluntary Protection Programs
- V. Industry Group Sic # 7261: Funeral Service And Crematories
- a. Crematories
 - b. Funeral directors

- c. Funeral homes or parlors
- d. Morticians
- e. Undertakers

VI. OSHA FORMALDEHYDE STANDARD

- a. Formaldehyde Training
- b. Scope and Application
- c. Permissible Exposure Limits (PEL)
 - i. TWA – (Time Weighted Average) - 0.75ppm, as an 8-hour time-weighted average
 - ii. STEL – (Short Term Exposure Limit) - 2.0ppm, any 15-minute period during the work shift
 - iii. Action Level - 0.5 ppm, as an 8-hour TWA
 - iv. (PPM means parts formaldehyde per million parts of air)
- d. Exposure Monitoring
 - i. Formaldehyde Monitoring Kit
 - ii. Initial Monitoring
 - iii. Periodic Monitoring
 - iv. Termination of Monitoring
 - v. Accuracy of Monitoring
 - vi. Employee Notification of Monitoring Results
- e. Regulated Areas
- f. Methods of Compliance
- g. Engineering Controls and Work Practices
 - i. Embalming Machines Should Have Formaldehyde Labels
 - ii. Respiratory Protection
 - 1. Respirator Program
 - 2. Respirator Selection

- iii. Protective Equipment and Clothing
 - 1. Skin Contact: Protective gloves, sleeves, aprons
 - 2. Eye Contact: Safety glasses/goggles, face shields
 - 3. Inhalation: Local exhaust ventilation (LEV), respirators
 - 4. Maintenance of Protective Equipment and Clothing
- iv. Hygiene Protection
 - 1. OSHA Guidelines for Emergency Showers and Eyewashes
- v. Housekeeping
- vi. Emergencies
- vii. Medical Surveillance
- viii. Examination By A Physician
- ix. Medical Disease Questionnaire
- x. Medical Examinations
- xi. Physician's Written Opinion
- xii. Medical Removal
- xiii. Multiple Physician Review
- xiv. Hazard Communication
 - 1. Labels
 - 2. Material Safety Data Sheets
 - 3. Written Hazard Communication Program
 - 4. Employee Information and Training
 - 5. Access to Training Materials
 - 6. Recordkeeping
- h. Potential Health Effects – Inhalation
 - i. Chronic Exposure
 - ii. Acute Exposure

iii. Carcinogenic Effects

iv. Reporting Symptoms

i. Ventilation in the Embalming Room

VII. OSHA BLOODBORNE PATHOGENS

a. Bloodborne Pathogens Standard

b. Needlestick Safety and Prevention Act

c. Scope and Application

d. Exposure Control Plan

e. Exposure Determination

f. Methods of Compliance

i. Universal precautions

ii. Engineering and Work Practice Controls

iii. Hand-washing facilities

iv. Sharps Containers

v. Containers which prevents leakage during collection, handling, processing, storage, transport, or shipping

vi. Observable labels

vii. Personal Protective Equipment

viii. Gloves,

ix. Gowns,

x. Laboratory coats,

xi. Face shields or masks and

xii. Eye protection, and

xiii. Mouthpieces,

xiv. Resuscitation bags,

xv. Pocket masks, or

xvi. Other ventilation devices.

- g. Use of Personal Protective Equipment
 - i. Accessibility of Personal Protective Equipment
 - ii. Cleaning, Laundering, and Disposal of Personal Protective Equipment
 - iii. Repair and Replacement of Personal Protective Equipment
- h. Housekeeping
 - i. Disinfectant
 - ii. Regulated Waste
 - iii. Contaminated Sharps Discarding and Containment
 - iv. Trashcans with Foot Pedal Operation
 - v. Laundry
- i. Hepatitis B Vaccination and Post-exposure Evaluation and Follow-up
 - i. Hepatitis B Vaccination
 - ii. Post-exposure Evaluation and Follow-up
- j. Information Provided to the Healthcare Professional
- k. Healthcare Professional's Written Opinion
- l. Medical Recordkeeping
- m. Communication of Hazards to Employees
 - i. Labels
 - ii. Signs
 - iii. Information and Training
- n. Recordkeeping
 - i. Medical Records
 - ii. Training Records
 - iii. Availability
 - iv. Transfer of Records
 - v. Sharps Injury Log

VIII. OSHA Hazard Communication

- a. Purpose
- b. Hazard Communication
- c. Hazard Determination
- d. Written Hazard Communication Program
- e. Labels and Other Forms of Warning
- f. Material Safety Data Sheets (MSDSS)
- g. Employee Training

IX. Personal Protective Equipment (PPE)

- a. Nitrile or butyl gloves
- b. Eye protection
- c. Emergency eyewash and shower in the embalming room

X. Instructor Certification

- a. No Special Certification Required
 - i. The person conducting the training shall be knowledgeable in the subject matter covered by the elements contained in the training program as it relates to the workplace that the training will address
- b. Training is required to be interactive
 - i. The participants must have an opportunity to ask questions
 - ii. They can request certain issues be expanded on or clarified
 - iii. Annual training may be broken into multiple sessions
 - iv. Training must be done every twelve months

XI. The End

- a. Questions and Answers